



CHAUDHARY DEVI LAL UNIVERSITY SIRSA

(Established by the State Legislature Act 9 of 2003)

CORRIGENDUM

The last date for submission of applications for different teaching posts in the Department of Law vide advertisement No. ET-1/2018 is extended upto 03.05.2018 upto 5.00 P.M. To see the further details, please visit the University Website www.cdлу.ac.in. **REGISTRAR**

For complete details related to eligibility and other conditions for appointment of teachers in Universities the Memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011 issued by Higher Education Department, Government of Haryana may be consulted.

Written test for the post of Assistant Professor will be conducted to test the domain knowledge which will be of 100 marks on the areas specified in the criteria already notified/advertised in domain knowledge. The test will be MCQ based with negative marking $\frac{1}{4}$ for each wrong answer. The awards will be rationalized for 25 marks upto two points after decimal. Total score for assessment to issue call letters for interview will be as per criterion already uploaded except marks of the interview i.e. 20 marks. Minimum Qualification is as per, Government of Haryana Higher Education Department Memo No. KW-7/18-2009 C-IV(3) dated 21.07.2011 has been uploaded on the University Website.

Copy of relevant part of DHE Letter Memo No.
KW-7/18-2009 C-IV (3) dt. 21-07-2011

Appendix-I ✓

Minimum qualifications for appointment of teachers and equivalent cadres in universities and colleges and measures for the maintenance of standards in Higher Education, 2011.

1.0. Coverage

The scheme applies to teachers and equivalent cadres of colleges and universities (excluding technical, medical, agricultural and veterinary sciences colleges and universities). However, the scope and jurisdiction of the university extend to University Colleges also.

2.0. Designations and Pay Scales

- (i). There shall be only three designations in respect of teachers in universities namely, Assistant Professors, Associate Professors and Professors and only two designations in respect of teachers in colleges, namely, Assistant Professors and Associate Professors. However, there shall be no change in the present designation in respect of Principals, Library and Physical Education Personnel at various levels.
- (ii). No one shall be eligible to be appointed, promoted or designated as Professor in universities, unless he or she possesses a Ph.D. and satisfies other academic conditions, as laid down by the University Grants Commission (UGC) and the State Government from time to time. This shall, however, not affect those who are already designated as 'Professor'.
- (iii) The pay of teachers and equivalent positions in Universities and Colleges shall be fixed according to their designations in two pay bands of Rs. 15,600 - Rs. 39,100 and Rs. 37,400 - Rs. 67,000 with appropriate "Academic Grade Pay" (AGP in short). Each Pay Band shall have different stages of Academic Grade Pay which shall ensure that teachers and other equivalent cadres covered under this Scheme, subject to other conditions of eligibility, being satisfied; have multiple opportunities for upward movement during their career.

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- (iv). Entry level pay of directly recruited Professor in Universities appointed on or after 1.1.2006 may be granted Rs. 43000/- in Pay Band-4 with AGP of Rs. 10,000/- notionally w.e.f. 1.1.2006 and actually from the date of notification.
- (v) Entry level pay of directly recruited Readers in Universities appointed on or after 1.1.2006 may be granted Rs. 22320/- in Pay Band-3 with AGP of Rs. 8000/- notionally w.e.f. 1.1.2006 and actually from the date of notification.
- (vi) Pay scales, structure and pay fixation formula as per FD notification no 1/46/2009-4 PR (FD) dated 20-8-2009, dated 27.8.2009 and dated 2.9.2009 shall be applicable. (Appendix-II)

3.0. Recruitment

(a) For Universities- The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions illustrated at clause number 7.0 to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed in this notification..

(b) For Colleges- The direct recruitment to the posts of Assistant Professors in Colleges shall be on the basis of merit through all India advertisement and selections by HPSC and/or a selection committee constituted by the Government and the duly constituted Selection Committees set up under the rules/instructions of the State Government.

4.0. Qualifications for the post of Assistant Professor (Universities and Colleges)

- (i). National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. ~~in respect~~ of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State

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Government vide letter no. 7/66-2003 C IV (3)
dated 17.7.2009. (Appendix-III)

- (ii). The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- (iii). A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- (iv). A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- (v). A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (vi). Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

4.1. Qualifications for the post of College Principal

- i. Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the

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institution concerned with evidence of published work and research guidance.

- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the post of Principal..
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this notification in Tables I to IX of Appendix-IV.

4.2. Qualifications for the direct recruitment of Professor and Associate Professor in Universities.

A. Professor-

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii). The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.
- (iii). A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctora level.
- (iv). Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process.
- (v). ~~the~~ minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this notification in Tables I to IX of Appendix IV.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- B. Associate Professor**
- (i). Good academic record with a Ph.D. Degree in the concerned/allied/ relevant disciplines.
 - (ii). The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
 - (iii). A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iv). A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research papers in refereed journals only /policy papers.
 - (v). Contribution to educational innovation, design of new curricula and courses, and technology - mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (vi). A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this notification in Tables I to IX of Appendix - IV.

4.3 Qualifications for Music and Dance Disciplines

- 1. ASSISTANT PROFESSOR (Universities and Colleges):**
- (i). Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at