



CHAUDHARY DEVI LAL UNIVERSITY

SIRSA-125055 (HARYANA)

(Established by the State Legislature Act 9 of 2003)

NOTIFICATION

The Executive Council in its 61st meeting held on 28.01.2021 vide Resolution No. 14(i) has considered the matter related to the guidelines/rules and regulations for fixing remuneration of contractual and part time faculty members and authorized the Vice-Chancellor to follow the guidelines/rules and regulations of GJUS&T, Hisar in place of earlier decision taken by the Executive Council vide its resolution no. 11 of 60th meeting held on 13.11.2020 to grant equal pay for equal work.

Further, the Executive Council in its 61st meeting held on 28.01.2021 vide Resolution No. 14(ii) has considered and authorized the Vice-Chancellor to follow rules and regulation/provisions made by GJUS&T, Hisar for engaging contractual and part time faculty members. The earlier decisions taken by the Executive Council vide Resolution No. 12 of 57th meeting held on 20.06.2020 and Resolution No. 9 of 59th meeting held on 29.09.2020, in this regard have been rescinded.

Accordingly, the guidelines/rules and regulations of GJUS&T, Hisar are duly adopted to engage Guest Faculty/Part Time Teachers at CDLU, Sirsa on lecture basis to cover up the uncovered workload by the Departments/University College. The guidelines/terms are:

1. That the Part Time Teachers (in case of Ph.D. and NET holders) be paid @ Rs. 750/- per lecture subject to a maximum of Rs. 35,000/- per month.
2. That the Part Time Teachers (other than sr. no. 01 above) be paid @ Rs. 750/- per lecture subject to a maximum of Rs. 30,000/- per month.
3. According to anti replacement theory created by the courts, one type of arrangement will not be replaced by a similar type of arrangement or akin to it provided their work & conduct and efficiency is not in doubt and workload is there.
4. The work and conduct of Part Time Teacher will be reported /supervised by the concerned Chairperson/s and Dean Academic Affair will be approving authority.
5. The work and conduct of the Part Time Teacher can be reported at any time/ at the end of session/ at the time of new session.
6. The disobedience/non-adherence of University orders/direction/ guidelines/rules/wil-ful absent from duty/indulging in illegal or immoral activities/ violation of engagement rules etc., shall be amount to misconducts and unbecoming of University Part Time Teacher.
7. The Vice-chancellor is the competent authority to approve panel of Part Time Teacher and de-panel of the same.

8. That the panel of Part Time Teachers has to be drawn by way of walk-in-interview by the University on the basis of the requirement of Part Time Teachers received from the University Teaching Departments/University College after assessment by the University.
9. That the arrangement of Part Time Teachers from the panel is only an assignment of workload purely on temporary basis to cover up uncovered workload in the concerned department/college and thus, no appointment letter, joining or relieving will be there and it is only assignment of work on lecture basis.
10. The remuneration is to be drawn on the basis of verification of attendance and work by the respective Chairperson/Principal.

REGISTRAR

Endst. No. Estt./AE-V/O-225(Vol.-II)/2021/1643-1674

Dated: 05.04.2021

Copy of the above is forwarded to the following for information and necessary action:

1. All the Chairpersons/Incharge, UTDs, CDLU, Sirsa.
2. The Dean Students Welfare, CDLU, Sirsa.
3. The Principal, University College, CDLU, Sirsa.
4. The Deputy Registrar (Academic), CDLU, Sirsa.
5. The Joint Director (Audit), CDLU, Sirsa.
6. The Accounts Officer, CDLU, Sirsa.
7. Incharge, University Website, CDLU, Sirsa with the request to upload the Notification on the University Website.
8. P.S. to Vice-Chancellor (for kind information of the Vice-Chancellor), CDLU, Sirsa.
9. P.A. to Registrar (for kind information of the Registrar), CDLU, Sirsa.

**Assistant Registrar (Estt.T)
for Registrar**