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From

Director General Higher Education,  
Haryana, Panchkula.

To

The Vice Chancellor,

1. Kurukshetra University, Kurukshetra
2. Maharishi Dayanand University, Rohtak
3. Bhagat Phool Singh Mahila Vishwavidyalaya,  
Khanpur Kalan, Sonapat
4. Indira Gandhi University, Meerpur, Rewari
5. Chaudhary Devi Lal University, Sirsa
6. Chaudhary Ranbir Singh University, Jind
7. Chaudhary Bansi Lal University, Bhiwani
8. Gurugram University, Gurugram
9. Dr. B.R. Ambedkar National Law University, Sonapat


Memo No. 18/360-2015 UNP (1)

Dated, Panchkula, the 22/06/18

**Sub:- To grant the pay scale to the deputationist.**

Kindly refer to the subject cited above.

I have been directed to inform you that as per provision contained in Rule 110 of Haryana Civil Services (General) Rules, 2016, the terms and conditions of the concerned employee who proceeded on foreign service in other organizations may be fixed as per Annexure-10 (copy enclosed) of Haryana Civil Services (General) Rules, 2016 in future and in true letter and spirit.

  
Deputy Director Cadet Corps  
for Director General Higher Education,  
Haryana, Panchkula

## Annexure - 10

(see rule 110)

**Specimen of Standard terms and condition in respect of Haryana Government employees transferred to foreign service in an Organization under the control of Haryana Government.**

1. **Period of foreign service.**— Shri \_\_\_\_\_ (designation) is being/has been transferred to foreign service from \_\_\_\_\_ to \_\_\_\_\_ unless he is recalled earlier.
2. **Joining time, joining time pay and transfer travelling allowance.**— He shall be entitled to avail joining time, pay for the period of joining time and transfer travelling allowance both ways on joining the post on foreign service and on reversion therefrom to the parent department, it will be regulated as per provision in Haryana Civil Services Rules or the rules of foreign employer which are more beneficial for the concerned Government employee. The liability will be borne by the Foreign employer.
- ✓ 3. **Pay and dearness allowance.**— During the period of foreign service on the same post or the post of same Grade Pay he shall draw pay equal to the pay admissible to him in his parent department. On transfer to the same post of higher grade pay he shall be entitled to higher grade pay. However, on transfer to a higher post of different grade pay, the pay will be admissible to him as per provision in Haryana Civil Services (Pay) Rules, 2016. He will be entitled to dearness allowance equal to the rate of his parent department.
4. **Compensatory allowances.**— All compensatory allowances (excluding dearness allowance) shall be regulated as per provision in the rules of parent Department/borrowing Organization which are more beneficial for him.
5. **Medical facilities.**— He shall be entitled to the medical facilities as per provision in the rules of Haryana Government. If he desires, he may opt to avail the medical facilities of the borrowing Organization in lieu thereof.
6. **Facility of rent free accommodation and/or free conveyance.**— No rent free accommodation, free conveyance or any conveyance allowance be provided at the expenses of parent Department unless such benefits are normally attached

as a condition of service to the post to which he is deputed in the borrowing Organization.

7. **Allotment of residential accommodation.**— He shall be entitled to avail the facility of allotment of residential accommodation, if any, for the period of foreign service according to the rules of the borrowing Organization.

8. **Retention/Fresh allotment of Government accommodation.**— He shall be entitled to retain fresh allotment of Government accommodation already allotted/ to be allotted by the competent authority at the same station provided—

- (a) the licence fee will be charged from him by the borrowing Organization; and
- (b) the difference between market rent prescribed from time to time and licence fee recovered from the concerned Government employee will be borne by the borrowing Organization, and will be deposited in the following Head where the licence fee was being deposited by the parent department before his transfer on foreign service :-

**"0216-Housing-01-Haryana Government Residential Buildings-106-General Pool Accommodation"**

**Note.**— In case residential accommodation belongs to Department other than PWD (B&R) Haryana, the rent shall be payable to the receipt head of the relevant department.

9. **Leave travel concession.**— He will be entitled to avail leave travel concession as per provision in the respective rules of the Haryana Government as amended from time to time subject to prior sanction of the same by the lending department. The liability of LTC will be borne by the lending Department or borrowing Organization where the Government employee.—

- (i) is/was in service at the time of actually availing LTC of home town or anywhere in India; or
- (ii) remained in service for a period more than two years during the period of the respective block, in case one month salary in lieu of LTC is availed by him.

10. **Leave and pension.**— During the period of foreign service, he will continue to be governed by the Leave Rules and Pension Rules of his parent department.

11. **Disability leave and Hospital Leave.**— The payment of leave salary during disability leave and hospitality leave in respect of disability incurred in or through foreign service even though such disability manifests itself after the termination of foreign service shall be made by the borrowing Organization.
12. **Leave salary contribution.**— As per provision in Rule 128 of Haryana Civil Services (General) Rules, 2016 the borrowing Organization shall pay leave salary contribution quarterly within fifteen days @ 11% of emoluments admissible during the period of foreign service, otherwise after this penal interest @ Rs. 10/- per day shall be charged. It shall be deposited in the following Head (it is to be mentioned by the parent Department concerned) :-
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13. **Pension contribution.**— As per provision in Rule 131 of Haryana Civil Services (General) Rules, 2016 the borrowing Organization shall make payment of Pension Contribution @ \_\_\_\_\_ % of the emoluments in the Consolidated Fund of the State, quarterly within fifteen days otherwise, penal interest @ Rs. 10 per day shall be charged. It will be deposited in the following Major Head :-
- "0071 Contributions & recoveries towards Pension and other retirement benefits- 01 Civil - 101 Subscriptions and contributions-contributions of officers lent on Foreign Service"*
- OR
- Matching contribution.**— The borrowing Organization shall make monthly payment of matching contribution @ 10% of emoluments because Shri \_\_\_\_\_ is covered under Defined Contributory Pension Scheme.
14. **Subscription to Provident Fund or Defined Contributory Pension Scheme.**— During the period of foreign service, he will continue to subscribe his General Provident Fund Account or his Permanent Retirement Account Number to which he was subscribing, before his transfer on foreign service in accordance with the rules of such fund.
15. **Subscription to Group Insurance Scheme.**— He shall continue to subscribe to the Haryana Group Insurance Scheme, 1985. The Borrowing Organization shall effect recovery of the usual subscription from the pay of the officer/ official and

regularly deposit the same every month into Haryana Government Head of Account "8011 Insurance and Pension Funds-107 State Government Employees' Group Insurance Scheme" In case of delay/default, the Borrowing Organization will deposit the arrears of subscription along with interest at the rate and manner prescribed in the Scheme.

16. **Commencement and completion of foreign service.**— The foreign service shall commence on the date on which he hands over charge of his post and completes on the date on which he assumes charge of the post in his parent department.

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