

# Resume

**Dr. Kamlesh Rani**  
**Associate Professor**  
**Department of Commerce**  
**Ch. Devi Lal University, Sirsa, Haryana**  
**Contact 09315533937**  
**Email [singhmarkamlesh@gmail.com](mailto:singhmarkamlesh@gmail.com) , [kamlesh@cdlu.ac.in](mailto:kamlesh@cdlu.ac.in)**

## Academic and Professional Activities

- Coursework design- M.com. and B.com.
- Acted as Member of PGBOS
- Acted as Member of UGBOS
- Acted as Member of Admission committees
- Acted as Member of Faculty
- Acted as Member of Academic Council
- Acted as member of University Court
- Acted as Member of DRC
- Acted as Member of DRAC

## RESEARCH AND ACADEMIC CONTRIBUTIONS

Research Papers Published in Online/Indexed/Digital/Refereed Journals or Conference Proceedings, etc.

Sr. No.	Title with name of author(s) as appearing in the publication	Journal, Volume, Issue, Year, Page Numbers	ISSN / ISBN/ASIN No., if any
1	Theoretical Perspective and measures of Employee Relations: An Exploratory Study	Indo Global Journal of Commerce and Economics, Vol-II, Issue -3, April-2015, PP-77 to 80.	ISSN No. 2393-9796
2	Imperatives of Quality of Work Life: An Exploratory Study	International Conference Proceedings on Innovation and Sustainability: Managing for Change January-2015, PP-156 to 158.	Conference Proceedings
3	A study of employee management relationship in Indian banking sector	Intercontinental Journal of Human Resource Research Review, vol. 4, issue 7, July 2016,	23209704
4	Empirical analysis of latent variables effecting employees quality of work life: A study of public sector banks	The International Manager, International Journal of Recent trends in Management, Commerce, Accountancy, Economics, Public Administration, Politics, Law and Allied Researches. Vol. 4, issue 13, Jan-March 2017, 20-26.	2348-9413

5	Impact of distinct variables on quality of work life: An exploratory study based on employee's perspective.	Intercontinental Journal of Human Resource Research Review, vol. 5, issue 6, June 2017,	2320-9704 and 2347-1662
6	Impact of employees' life style disorder on organizational performance: A conceptual study	International journal of creative research thoughts. Vol. 6, issue 1, March 2018, 919-923	2320-2882
7	Impact of employees management relationship on quality of work life of bank managers	International research journal of human resources & social sciences. Vol. 5, issue 4, April 2018, 12-23	2349-4085(O), 2349-4218(P)
8	Impact of working environment on job satisfaction of bank employees	Journal of Emerging Technologies and Innovative Research (JETIR), Vol. 5, issue 6. June 2018, 183-189	2349-5162
9	A study of human resource accounting practices: Examining the effect of financial performance on selected public and private listed companies in India	International journal of research and analytical reviews. Vol. 5, issue 3, August 2018, 409-417	23495138
10	A study of performance appraisal system of HVPNL	Journal of emerging technologies and innovative research. Vol. 6, issue6, June 2019, 358-363	2349-5162
11	Corporate Social Responsibilities: A study of State Bank of India	Our Heritage Journal,. Vol. 68, issue 1, January, 2020, 9332-9349	0474-9030
12	Role of PMKVY in Promoting Employability Skills and Placement in Haryana State	International Journal of Economics Business and Human Behaviour Volume 2 (1) Jan-March, 2021, 1-16	2693-1478
13	An analysis of organizational climate of Haryana Power Sector	Modern Thamizh Research, Special Issue, July 2021, 47-55	2321-984X
14	An Analysis of Apparel, electronics and hardware, retail and beauty and Wellness training sector in Haryana	Modern Thamizh Research, Special Issue, July 2021,223-232	2321-984X
S15	Women Entrepreneurs stepping ahead in Rural India	Modern Thamizh Research, Special Issue, July 2021, 287-303	2321-984X
16	An appraisal of the effectiveness of training climate under pradhan Mantri kaushal vikas yojana in haryana	ANVESAK, Vol. 51, No.2(II) July – December 2021, 166-175	0378 – 4568
17	Empirical evidences of job satisfaction in public and private sector units.	JOURNAL OF THE ASIATIC SOCIETY OF MUMBAI, Vol. XCIV, No.6, 2021, 27-36	0972-0766
18	An empirical study of awareness of labors on labor welfare schemes at construction sites in Haryana	JOURNAL OF THE ASIATIC SOCIETY OF MUMBAI, Vol. XCIV, No.6, 2021, 37-42	0972-0766

19	The Impact of superior cooperation and support, career growth opportunities on Job satisfaction mediating role of working environment	Journal of the Oriental Institute, Special Issue, Vol. 71, 2022, 203-214	0030-5324
20	Linkage between labor welfare schemes and work efficiency of labors	Journal of the Oriental Institute, Special Issue, Vol. 71, 2022, 291-304	0030-5324
21	CSR: a comparative study of public and private sector banks	Strad Research, VOL. 8, ISSUE 12, 2021, 239-248	0039-2049

**III E (ii): Participation and Paper (s) presented in Conferences/Seminars/Workshops/Symposia, etc.**

Sr. No.	Title of the paper presented	Presented By	Title of the Conference/ Seminar etc & Organizer	Date (s) of the event	Whether International/ National/ State/ Regional/ University or College level
1	QWL An Antecedent of Job Satisfaction, Productivity and Organizational Commitment: A Critical Review	Kamlesh Rani	International Seminar on Sustainable Development in 21 <sup>st</sup> Century: A Glocal Perspective, Organized by Chaudhary Ranbir Singh University Jind	19-21 March 2015	International Seminar
2	Issues of Financial Hardship Management by Households with Life Policy Lapse	Silender Singh & Kamlesh Rani	28 <sup>th</sup> Annual Conference of Haryana Economic Association, Organised by Dept. of Economics, CDLU, Sirsa	October 31 <sup>st</sup> -1 <sup>st</sup> November, 2015	Annual Conference
3	A Study of Job Satisfaction Among Private Sector Bank's Employees	Kamlesh Rani	National Seminar On Theme: Issues and Challenges of Indian Economy in Current Scenario, GPGC, Sector-1, panchkula	10 <sup>th</sup> February, 2016	National Seminar
4	Startups in India: Opportunities and Challenges at a Glance.	Kamlesh Rani	Changing Dimensions of Research in Commerce in the new Global Era (CDRC-2016)	15-16 March, 2016	National Conference
5	Drivers of Employee Relations In Private Sector Banks: An Exploratory Study	Kamlesh Rani & Silender Singh	Changing Dimensions of Research in Commerce in the new Global Era (CDRC-2016)	15-16 March, 2016	National Conference