

CHAUDHARY DEVI LAL UNIVERSITY SIRSA

(Established by the State Legislature Act 9 of 2003)

"B" Grade Accredited by NAAC



NOTIFICATION

The Vice Chancellor is pleased to approve the fresh API Proforma under section 11 (6) of University Act, 2003 for direct recruitment of teaching posts only, already approved by the Executive Council in its 45th meeting held on 05.03.2014 vide Resolution No. 37 (Annexure-I, Page No. 8 to 15).

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Deputy Registrar (Estt.)
for Registrar

Endst. No. Estt.T&R-2/2022/ 3127-67

Dated: 22.09.2022

✓ A copy of the above is forwarded to the following for information and necessary action:

1. All Deans/Directors/Chairpersons of UTD's, CDLU, Sirsa.
2. Dean Academic Affairs, CDLU, Sirsa
3. Dean of Colleges, Colleges Branch, CDLU, Sirsa.
4. Principal, University College, CDLU, Sirsa.
5. Deputy Registrar (Academic), Academic Branch, CDLU, Sirsa.
6. Director, UITDC, CDLU, Sirsa with request to upload it on the University Website.
7. PS to VC (for kind information of the Vice-Chancellor), CDLU, Sirsa.
8. PA to Registrar (for kind information of the Registrar), CDLU, Sirsa.

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22.09.2022
Deputy Registrar (Estt.)
for Registrar

Modalities for Selection of Associate Professor and Professor				
Minimum API Score	Associate Professor (Stage 4)		Professor (Stage 5)	
	Minimum qualification and Consolidated API Score requirement of 300 points from Category III of APIs		Minimum qualification and Consolidated API Score requirement of 400 points from Category III of APIs	
Selection Committee Criteria/ Weightages (Total 100)				
1.	Academic Background (20%)		Academic Background (20%)	
2.	Research Performance based on API score and quality of publications (40%)		Research Performance based on API score and quality of publications (40%)	
3.	Assessment of Domain Knowledge and Teaching skills (20%)		Assessment of Domain Knowledge and Teaching skills (20%)	
	Domain Knowledge (15 %)	Teaching skills (5 %)	Domain Knowledge (15 %)	Teaching skills (5 %)
4.	Interview Performance (20%)		Interview Performance (20%)	
Total	100%		100%	
Criteria for Assessment of Academic Record/ Background	Associate Professor (Stage 4)		Professor (Stage 5)	
	Formula for marks	Max marks (20)	Formula for marks	Max marks (20)
12 th or equivalent	(% of marks > 65) X 0.143	5*	(% of marks > 65) X 0.143	5*
Graduation	(% of marks > 60) X 0.15	6*	(% of marks > 60) X 0.15	6*
Post-graduation (in the subject of eligibility)	(% of marks > 55) X 0.2	9*	(% of marks > 55) X 0.2	9*
M. Phil	-	Nil	-	Nil
Ph. D with NET/SET/SLET	-	Nil	-	Nil

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<p>Criteria for assessment of Research Performance by Selection Committee</p>	<p>API Score over and above minimum API score of 300 and quality of research publications- quality of journal (Scopus/SCI/Referred/online/digital/e-journal), impact factor (Clarivate), Citations etc.</p> <p>Applicant shall be required to submit maximum 7 best publications along with proof of Indexing/ citation etc.</p>	<p>API Score over and above minimum API score of 400 and quality of research publications- quality of journal (Scopus/SCI/Referred/online/digital/e-journal), impact factor (Clarivate), Citations etc.</p> <p>Applicant shall be required to submit maximum of 10 best publications along with proof of Indexing/ citation etc.</p>
<p>Criteria for assessment of domain knowledge</p>	<p>Assessment by Selection committee through interaction and / or presentation</p>	<p>Assessment by Selection committee through interaction and /or presentation</p>
<p>Criteria for assessment of Teaching Skills</p>	<p>5-10 minutes presentation before Selection Committee.</p> <p>Assessment on the basis of communication, expression, confidence and response to queries</p>	<p>5-10 minutes presentation before Selection Committee. Assessment on the basis of communication, expression, confidence and response to queries</p>
<p>Criteria for assessment during Interview</p>	<p>Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.</p>	<p>Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.</p>
<p>Criteria for shortlisting of Candidates for consideration before selection committee</p>	<p>In case of a large number of eligible applicants, shortlisting can be done on the basis of quality of publications and \or academic merit.</p>	<p>In case of a large number of eligible applicants, shortlisting can be done on the basis of quality of publications and \or academic merit.</p>
<p>Criteria for selection committee meeting and decision</p>	<p>1. Selection Committee meetings will be held only if three eligible candidates apply for the post.</p> <p>2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.</p>	

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Modalities for Selection of Assistant Professor

Minimum API Score	Minimum qualification and Consolidated	
Selection Committee Criteria/ Weightages (Total 100)		
1.	Academic Record and Research Performance (50%)	
2.	Academic Record (40%)	Research Performance (10%)
3.	Domain Knowledge (25%)	Teaching Experience/Skills (5%)
Total	100%	
Criteria for Assessment of Academic Record/ Background	Formula for marks	
12 th or equivalent	(% of marks > 65) X 0.2	Max marks (40)
Graduation	(% of marks > 60) X 0.2	7*
Post-graduation (in the subject of eligibility)	(% of marks > 55) X 0.222	8*
M. Phil	5	10*
Ph. D with NET/SET/SLET	No marks only for Ph. D or only for NET/SET/SLET	15
Criteria for assessment of Research Performance by Selection Committee	Quality of research publications-quality of journal (Scopus/SCI/Referred/online/digital/e-journal), impact factor (Clarivate), Citations etc. Applicant shall be required to submit maximum 5 best publications along with proof of Indexing/citation etc.	
Criteria for assessment of domain knowledge	Domain knowledge test (if no. of applicants are > 10) and /or Assessment by Selection committee through interaction.	
Criteria for assessment of Teaching Experience/Skills	Teaching Experience/Skills (1 mark per year)	
Criteria for assessment during Interview	Performance in the interview shall be judged on the basis of subject knowledge, communication skills, confidence, creative and analytical thinking, quality of responses, knowledge of ICT tools, etc. and overall personality in an aggregate manner.	
Criteria for shortlisting of Candidates for consideration before selection committee	Top 10 candidates will be shortlisted against one post and additional 5 for every additional post based on the total merit points of Academic record and/or Domain Knowledge. In case, Domain Knowledge test is conducted, it will be mandatory to score minimum 40% marks in it for consideration of candidature.	
Criteria for selection committee meeting and decision	1. Selection Committee meeting(s) will be held only if three eligible candidates apply for the post. 2. The decision of the Selection committee shall be final and binding regarding suitability of a candidate for the post. Merely having merit points will not bestow any right of appointment to a candidate.	

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Annexure - VI

Guidelines for the Assessment of Research contributions for the publications

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages/Arts/Hu manities/Social Sciences/Library/ Education/Indic Studies/Law/ Commerce & Mgt.	Max. points for University and College teacher position		
				API Score allotted	Self Appraisal Score+	Verified API Score #
IIIA (i)	Research Papers* published in:	Refereed (Printed/E- journal) with impact factor 5 and above	Refereed (Printed/E- journal) with impact factor 5 and above	45/publication		
(ii)		Refereed (Printed/E- journal) with impact factor 2 and below 5	Refereed (Printed/E- journal) with impact factor 2 and below 5	35/publication		
(iii)		Refereed (Printed/E- journal) with impact factor 1 and below 2	Refereed (Printed/E- journal) with impact factor 1 and below 2	30/publication		
(iv)		Refereed (Printed/E- journal) with impact factor less than 1	Refereed (Printed/E- journal) with impact factor less than 1	20/publication		
(v)		Refereed/Indexed (Printed/E-journal)	Refereed/Indexed (Printed/E-journal)	20/publication		
(vi)		Refereed (Printed/E- journal) with ISSN	Refereed (Printed/ E- journal) with ISSN (Fine Arts: participation in international exhibition/ Workshop with one's own work-15 points each)	15/publication		
(vii)		Non-Refereed (Printed/E-journal) with ISSN	Non-Refereed (Printed/E- journal) with ISSN (Fine Arts: participation in international exhibition /Workshop with one's own work-10 points each; state level-5 points each)	10/publication		
(viii)		Conference proceedings as full papers, etc. (Abstracts not to be included) with ISBN/ISSN	Conference proceedings as full papers, etc. (Abstracts not to be included) having ISBN/ISSN	10/publication		

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III B (i)	Research Publications* (books, chapters in books, other than refereed journal articles)	Reference/Subject/E-Books published by International Publishers with an established peer review system with ISBN/ASIN	Reference/Subject/E-Books published by International Publishers with an established peer review system with ISBN/ASIN	50/sole author (book) and 10 each chapter in an edited book		
(ii)		Reference/Subject/E-Books published by National level publishers/State and Central Govt. Publications with ISBN/ASIN	Reference/Subject/E-Books published by National level publishers/State and Central Govt. Publications with ISBN/ASIN (Fine Arts: Solo exhibition of one's work-25 points each)	25/sole author (book) and 5/ chapter in an edited book		
(iii)		Reference/Subject/E-Books published by Other local publishers with ISBN/ASIN	Reference/Subject Books published by other local publishers with ISBN/ASIN	15/sole author(book) and 3/ chapter in an edited book		
(iv)		Reference/Subject/E-Books published by other local publishers without ISBN/ASIN	Reference/Subject/E-Books published by other local publishers without ISBN/ASIN	10/sole author (book) and 2/chapter in an edited book		
(v)		Chapters contributed to edited knowledge based volumes published by International Publishers with ISBN	Chapters contributed to edited knowledge based volumes published by International Publishers with ISBN	10/Chapter		
(vi)		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN and with numbers of national and international directories	5/Chapter		
(vii)		Monographs published without ISBN/ISSN numbers/edited conference proceedings/refreshers course proceedings/business games/case studies etc.	Monographs published without ISBN/ISSN numbers/edited conference proceedings/refreshers course proceedings/business games/case studies etc.	10/Chapter		
III C		RESEARCH PROJECTS				
(i)	Sponsored Projects carried out/ ongoing	(a) Major Project (Amount mobilized with grant above Rs. 30.00 lakhs)	(a) Major Project (Amount mobilized with grant above Rs. 5.00 lakhs)	20/Project per year of operation		
		(b) Major Projects (Amount mobilized with grants above Rs. 5.00 lakhs up to Rs. 30.00 lakhs)	(b) Major Projects (Amount mobilized with grants above Rs. 3.00 lakhs up to Rs. 5.00 lakhs)	15/Project per year of operation		
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 upto Rs. 5.00 lakhs) Note: Co-PI will be given same benefit as PI in case of research projects)	(c) Minor Projects (Amount mobilized with grants above Rs. 25,000 upto Rs. 3.00 lakhs) Note: Co-PI will be given same benefit as PI in case of research projects)	10/Project per year of operation		

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(ii)	Consultancy Projects carried out/ongoing	Amount mobilized Rs. 10.00 lakhs and above	Amount mobilized Rs. 2.00 lakhs	10/every Rs. 10 lakhs and Rs. 2 Lakhs, respectively		
		Amount mobilized Rs. 20.00 Thousand to Rs. 10.00 lakhs	Amount mobilized Rs. 10.00 Thousand to Rs. 2.00 lakhs	5 for less than Rs. 10 lakhs and Rs. 2 lakhs, respectively		
(iii)	Completed projects quality evaluation	Completed project report (Accepted by Funding Agency)	Completed project report (Accepted by Funding Agency)	20/ major project and 10/ minor project		
(iv)	Projects outcome/ outputs	Patent/Technology transfer/ Product/Process /Major Policy document of Govt. Bodies at Central and State level	Patent/Technology transfer/ Product/Process /Major Policy document of Govt. Bodies at Central and State level	30/ national level output; 50/international level output		
III D						
Research Guidance						
(i)	M:Phil./LLM/ M.Tech/Master's Degree (with Dissertation or Project Work)	Degree awarded only	Degree awarded only	3/each candidate		
(ii)	Ph.D.	Degree awarded	Degree awarded	10/each candidate		
		Thesis submitted	Thesis submitted	7/each candidate		
		Candidates registered for Ph. D. (only for first four years of registration except year of submission of thesis or award of degree, subject to satisfactory annual progress report of the candidate) Note: Co-supervisor will be given same benefit as supervisor in case of research supervision.	Candidates registered for Ph. D. (only for first four years of registration except year of submission of thesis or award of degree, subject to satisfactory annual progress report of the candidate) Note: Co-supervisor will be given same benefit as supervisor in case of research supervision.	3/each candidate		

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III E Training Courses and Conferences /Seminar/Symposium/Workshop Papers						
(i)	Participation in Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills Development Programmes, Faculty Development Programmes (Maximum 30 points)	a) Not less than two weeks duration	a) Not less than two weeks duration	20/each		
		b) One week duration	b) One week duration	10/each		
(ii)	Papers in Conferences/ Seminars/ Symposia/ Workshops, etc. **	Participation and presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local-University/ College level	Participation and presentation of research papers (oral/poster) in a) International b) National c) Regional/State level d) Local-University/ College level	a) 10/ each b) 7.5/each c) 5/each d) 3/each		
(iii)	Invited for conferences/ seminars/ workshops/ symposia to deliver lectures/ Chair sessions	a) International b) National c) Regional/State level d) Local-University/ College level	a) International b) National c) Regional/State level d) Local-University/ College level	a) 10/ each b) 7.5/each c) 5/each d) 3/each		
(iv)	Academic Contribution, through organizing conferences/ seminars/ workshops/ symposia/orientation/refresher courses, etc.	As Convener/Secretary of Organizing/Advisory Committee: a) International b) National c) Regional/State level d) Local-University/ College level	As Convener/Secretary of Organizing/Advisory Committee: a) International b) National c) Regional/State level d) Local-University/ College level	a) 10/ each b) 7.5/each c) 5/each d) 3/each		
(v)	Academic Contribution through participation in quality enhancement efforts	Convener/Member of University Court/EC/ AC /IQAC/Human Ethics Committee/ High Powered Purchase Committee/NAAC Committee/Health Advisory Committee/ Inspection/selection committees, etc.RDC/ Faculty/ PGBOS/ UGBOS/ DRC/ DRAC Governing Body of Colleges/Institutes, etc.	Convener/Member of University Court/EC/ AC /IQAC/Human Ethics Committee/ High Powered Purchase Committee/ NAAC Committee/Health Advisory Committee/ Inspection/selection committees, etc.RDC/ Faculty/ PGBOS/ UGBOS/ DRC/ DRAC Governing Body of Colleges/Institutes, etc.	7/ each (convener) 4/ each (member)		

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To be filled by the applicant.
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* The API for joint publications will have to be calculated in the following manner:
Of the total score for the relevant category of publication by the concerned teacher, the First/Principal/Corresponding author/supervisor/mentor will be given 60 percent of the total points and 40 percent will be given to each other author. For example, if the total score for a publication is 10 (say), then the First/Principal/Corresponding author/supervisor/mentor will be given 6 points and 4 points will be given to each other author.
** API Score for III E (ii) will be claimed solely by the author who participated and presented the paper (oral/poster). However, if a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (II) (A) and not under presentation III (E) (ii).

General Guidelines for filling of API Score

1. Applicant shall not claim the benefit of the same work at multiple places.
2. The publications shall be in good quality journals and any reference of predatory, cloned, mirror or other dubious journals shall be strictly avoided.
3. Valid impact factor shall be used for claims of API Score.
4. In case of plagiarism in submitted publications, applicant shall be solely responsible.
5. Applicant shall be personally liable for any wrong, incomplete or manipulated information on API Score.
6. Every claim shall be backed by documentary proof.

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